

FEE SCHEDULE

as of October 1, 2005

The following is a current list of hourly rates and BHBA PRS fees:

POSITION:	RATE/HOUR	PRS FEES/HOUR
Legal Secretary / Word Processor	\$25.00	\$3.75
Paralegal	\$30.00	\$4.50
Receptionist	\$12.00	\$1.80
General Office (filing, phones, copying)	\$13.00	\$1.95
General Office with Computer	\$15.00	\$2.25
Evenings, Weekends, Holidays	add \$2.50 per hour	

All personnel sent to you on a temporary status are YOUR EMPLOYEES. You are responsible for withholding taxes. The monies paid to PRS is a commission fee only.

PERMANENT EMPLOYEE FEES

The permanent placement fee due for each employee is an amount equal to ten percent (10%) of the total estimated first year's annual compensation, as agreed on by PRS, the employee and the client at the time of hiring.