



PERMANENT PLACEMENT AGREEMENT

The Beverly Hills Bar Association Personnel Referral Service (PRS) refers all qualified candidates, regardless of sex, marital status, race, color, ancestry, medical condition, age, religion or citizen status, as required by law. All candidates are personally interviewed by PRS consultants and tested for skills appropriate to the position for which the candidate is referred.

All placement fees are paid by the employer and are non-negotiable. The permanent placement fee due for each employee is an amount equal to ten percent of the total estimated first year's annual compensation, as agreed upon by PRS, the employee and the client at the time of hiring. Should the referred employee leave or be terminated within 30 calendar days of the commencement of the permanent employment, in lieu of the permanent fee the amount due to PRS will be the comparable temporary fee for the period of the employment as set forth above.

If a PRS temporary or permanent candidate accepts a position with a client, or any affiliate thereof, within two years of the date of the initial referral by PRS, whether as a temporary or permanent employee, PRS shall be entitled to the requisite temporary or permanent fees then applicable.

If for any reason the fees due hereunder are not paid when due, and should PRS be required to commence any action to collect the same, the client hereunder shall be responsible for all reasonable attorneys fees and court costs with respect thereto.

The above agreement is acknowledged and agreed to:

DATE: _____

SIGNATURE

PLEASE PRINT YOUR NAME

FIRM NAME

FIRM ADDRESS